

| Subject | Review of the Corporate Risk Register | Status | For Publication |
|------------|---------------------------------------|----------|----------------------------|
| Report to | Local Pension Board | Date | 15 th July 2021 |
| Report of | Director | | |
| Equality | Not Required | Attached | No |
| Impact | | | |
| Assessment | | | |
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1 Purpose of the Report

1.1 To allow the Board to review and comment upon the latest iteration of the Corporate Risk Register

2 Recommendations

- 2.1 Members are recommended to:
 - a. Note and comment upon the latest version of the Corporate Risk Register at Appendix A

3 <u>Link to Corporate Objectives</u>

3.1 This report links to the delivery of the following corporate objectives:

Effective and Transparent Governance

To uphold effective governance showing prudence and propriety at all times.

Carrying out regular scrutiny and challenge of the risk register allows the Board to effectively carry out its responsibilities for ensuring that the Authority is effectively carrying out its role as Scheme Manager.

4 <u>Implications for the Corporate Risk Register</u>

4.1 The actions outlined in this report address all aspects of the Corporate Risk Register.

5 Background and Options

5.1 The Board's workplan requires it to regularly review the Authority's Corporate Risk Register. The latest version of the Register which was considered by the Authority at its meeting on 10th June 2021 is at Appendix A. The latest management review of the register has resulted in several changes as set out below.

- 5.2 *G2 Failure to ensure that the Local Pension Board is effective in carrying out its role.* The current score has been reduced following review of the self-assessment carried out by the Board which shows increasing self-awareness. Arrangements for independent advice have had a positive impact on the Board's confidence in providing challenge.
- 5.3 *G3 Covid Impact: Disruption and reduction in the effectiveness of the control environment.* The current score has been revised downwards since the previous assessment given results of Internal Audit work during the year, the overall reduction in absence levels and the continuing development of new controls to accommodate remote working and the ongoing training of staff.
- 5.4 O4 Covid Impact: Significant reduction in productive capacity due to impact of the virus on sickness levels. The current score has reduced. Overall sickness is down on previous years and two thirds of the total is long term, although sickness generally is higher in Pension Administration. The evidence on the ground is that while productivity is not as high as we would want it to be, there has not been a negative impact on customer satisfaction. The situation will continue to be reviewed in the light of moves out of lockdown and back towards the office.
- 5.5 A new risk has been added as follows.
- O5 Disruption to services due to failure to complete the works required to Oakwell House on time and on budget. This would result in all staff having to work at home for an additional period and there could be disruption and additional cost if the server infrastructure cannot be relocated before the end of the current lease. The control measures in place include: a key contract deliverable for the main contractor to facilitate relocation of the data centre prior to the end of the current lease even if the building works are not completed; and contract documents will be issued with as detailed a price as possible as part of mitigating the budget risk and provision for liquidated damages in the event of not completing on time. Further mitigations will become available when the contract with the main contractor has been agreed at which point the budgetary issues, if any, will become clear. In addition to the inclusion of this risk within the Corporate Risk Register as would be expected the Project Team are maintaining a very detailed risk register specific to the project.
- 5.7 Commentary is provided with Appendix A on the reasoning for not changing the scores for other risks including, where relevant, the likely timescales for a change in score.
- 5.8 Members of the Board are invited to comment on the Risk Register.

6 <u>Implications</u>

6.1 The proposals outlined in this report have the following implications:

| Financial | As set out in the analysis of individual risks |
|-----------------|--|
| Human Resources | As set out in the analysis of individual risks |
| ICT | As set out in the analysis of individual risks |
| Legal | None directly |
| Procurement | None directly |

George Graham

Director

| Background Papers | | |
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| Document | Place of Inspection | |
| Risk | https://meetings.southyorks.gov.uk/documents/s63869/Audit%20Cttee%20Oct%20 | |
| Manageme | 20%20-%20Risk%20Management%20Framework%20Appendix%20A.pdf?zTS=C | |
| nt | | |
| Framework | | |